

rota

Race on the Agenda

Annual Report  
2009 - 10

# rota

**Race on the Agenda**

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**Registered Charity  
No. 1064975**

**Company limited by guarantee  
No. 3425664**

# Contents:

<b>A message from our Patron</b> 04	<b>About Race on the Agenda (ROTA)</b> 06	<b>Chair's report</b> 10
<b>CEO's report</b> 14	<b>ROTA's services</b> 16	<b>Future work and funders</b> 28
<b>Board and staff members</b> 32	<b>Summary of Year End Position</b> 34	<b>Summary of Income and Expenditure</b> 36

# A message from our Patron



## **A message from our Patron, Lord Adebawale CBE**

“I’m delighted to have this opportunity to congratulate ROTA on another successful year of policy and voice work with BAME communities. Our accomplishments in 2009-10 have positioned us to realise our seven strategic objectives and our ultimate goal of a society where all communities can flourish.”

**“I look forward to supporting  
ROTA in 2010-11.”**

Lord Adebawale is Chief Executive of Turning Point, the UK’s leading social care organisation. Turning Point works with people facing a range of complex needs including substance misuse, mental health problems and learning disabilities.

# About Race on the Agenda (ROTA)

## About ROTA

ROTA is a social policy research organisation that focuses on issues impacting on Black, Asian and minority ethnic (BAME) communities. Our policy priorities are health, education and criminal justice.

As a BAME-led organisation, all ROTA's work is based on the principle that those with direct experience of inequality should be central to solutions to address it. Our work is actively informed by the lived experiences of BAME communities and their organisations.

ROTA is a membership organisation, registered as a charity (No. 1064975) and a company limited by guarantee (No. 3425664).

### **ROTA's vision**

An inclusive, fair and equal society where people from all groups can develop their full potential, and where the voluntary and community sector is fully participating in serving them.

### **ROTA's mission**

To be a leading social policy research organisation that focuses on race equality and issues affecting the UK's BAME communities.

To strengthen the voice of BAME communities through increased civic engagement and participation in society, and provide representation of issues affecting BAME communities and the sector that was set up to serve them.

ROTA will achieve this by working with BAME communities and the BAME sector, and by informing, influencing and increasing the awareness of decision-makers, policy makers and stakeholders in the public, private, voluntary and community sector.

**ROTA's definition of 'race' encompasses all protected characteristics under equality legislation:**

- colour
- nationality
- ethnic or national origin.

**Consequently, we use the term BAME to refer to all groups who are discriminated against on the aforementioned grounds.**

**This definition includes but is not exclusive to people of African, Asian, Caribbean, European and Eastern European, Irish, Greek, Turkish, Jewish, Roma and South East Asian descent, as well as refugees and asylum seekers.**

### **ROTA's strategic objectives**

ROTA has identified seven strategic objectives for future activities.

Our strategic objectives help to determine the focus and desired outcomes of all ROTA's project activities and outputs. ROTA will:

- Provide evidence-based policy development focusing on race equality for BAME groups in the UK



- Give voice to and representation for issues affecting BAME communities and the voluntary and community sector that serves them
- Pilot and research new ideas in order to demonstrate new BAME and equality-led models, opportunities and emerging good practice for the benefit of BAME groups and the sector that serves them
- Work with government and other bodies (locally, regionally and nationally) to ensure that BAME and equality issues and interests are represented and heard
- Broker relationships between policy makers and BAME communities and their sector, and help build capability and partnerships among different agencies and across sectors
- Build the capacity of BAME organisations to engage in policy and research and help develop the skills of their workers through training and skills development programmes
- Facilitate networks, coalitions and partnerships that enable BAME and equality organisations to communicate with each other, work together and share best practice, with the ultimate goal of influencing policy and practice

“Health was ranked in joint third place as a social policy priority for the BAME third sector...Mental health appears to be a major concern within this policy issue, as it is noted as a specific issue by 60% of the organisations who placed this category in their top five ranked policy concerns.” ***ROTA Consultation of London’s BAME Sector: Identifying Social Policy Priorities, April 2009***

# Chair's Report

## Chair's Report

As I write this report we are heading towards the end of another financial year and a time to reflect. ROTA remains active on many fronts and we continue to punch above our weight. We have been building on previous work, assuming a leading role as a social policy research organisation focusing exclusively on issues affecting BAME communities and organisations. During the financial year 2009/2010, ROTA continued to deliver a wide range of innovative projects. Our key successes are highlighted below.



In 2009/2010 ROTA continued to develop previous work on criminal justice, education and health inequalities.

In this period we also saw the successful launch of the Female Voice in Violence project (FVV). This nationally and internationally acclaimed project sought to assess the impact of serious youth violence, gangs and serious group offending on women and girls. It culminated in the publication of the London report.

The report was launched at an event attended by Deputy Mayor Kit Malthouse (Minister of State for Policing and Security), Rt Hon David Hanson MP (Minister of State for Schools and Learners), Rt Hon Vernon Coaker MP and Deputy Children's Commissioner Sue Berelowitz. The event brought together the women's, BAME and youth sectors, demonstrating ROTA's ability to forge partnerships across sectors. This pioneering project attracted national and international attention, with major players in the political sphere asking Carlene Firmin, lead officer on FVV, to speak at their conferences and other events. The second phase of the project, undertaken in

2010/11, will include a national report, bringing comparisons with the experience of young women and girls across Birmingham, Manchester, Liverpool and London.

ROTA has also facilitated the Winning the Race Coalition (WtRC), whose role it is to ensure that race is not lost in the Equality Act 2010. Additionally, ROTA coordinates the Transformative Justice Forum and hosts London's only BAME voluntary and community sector network, MiNet. ROTA is also represented on over 40 boards, partnerships and strategic committees.

ROTA has also developed and delivered training on the Equality Act for frontline BAME organisations across the country. Moreover, in order to ensure voluntary and community sector understanding and usage of the Equality Act becomes widespread, ROTA will develop a master training programme in 2010/11.

During this period we successfully increased our income and had significant staff changes. On behalf of the Board I would like to thank all our current and past staff for their tireless commitment to the work of ROTA. I would like to extend a special thanks to Dr Theo Gavrielides, who moved from Senior Policy Officer to become ROTA's CEO and who firmly placed ROTA on the national agenda. We are especially grateful to Carlene Firmin, who in a few years moved from being ROTA's Office Administrator to Senior Policy Officer. Carlene also led on the FVV project from its inception, for which she received national attention, including an MBE for services to women and girls. Carlene has also been listed as one of Britain's 35 most powerful women under 35 by GLAMOUR Magazine.

I would like to take this opportunity to thank our members, funders and supporters. I am proud of our achievements and the work of the staff, volunteers and interns and would like to take this opportunity to thank them on behalf of the Trustees. A special thanks goes to ROTA's Trustees and Patron for their continued commitment and dedication.

Finally, I would like to take this opportunity to welcome our new Chief Executive Dr. Elizabeth Henry. She was interim CEO from May 2010 and was confirmed in post in October 2010. Elizabeth has a wealth of diverse work experience and has worked nationally and internationally. Prior to joining ROTA she was a self-employed consultant who developed and delivered a range of equality and diversity programmes.

I look forward to the coming year and remain highly optimistic that ROTA will continue to represent BAME communities at the highest policy level.

**Ali Ahmed**  
**Chair of ROTA**

*“A key area of concern regarding Education was access to the education system – specifically regarding schools or appealing against an exclusion decision.”*

***ROTA Consultation of London's BAME Sector: Identifying Social Policy Priorities, April 2009***

# CEO's Report

## CEO's Report

Time moves fast in the voluntary and community sector. As we enter into the brave new world of public sector restructuring and localism, we are in need of novel approaches to tackling inequality and achieving the aspirations of the nation's BAME communities.

Fortunately, ROTA's work in 2009-10 has provided a solid foundation from which to charge headlong into the future. We have fostered relationships with the communities and organisations we serve through our research projects, bringing their hopes and needs to the attention of decision-makers across the country. Without the enduring spirit and dedication of these communities and their organisations, our task would be particularly daunting. Yet we survive and thrive, looking to the past so that we can shape the future.

**Elizabeth Henry**  
CEO

"ROTA's work in 2009-10 has provided a solid foundation from which to charge headlong into the future."



# ROTA's Services



## ROTA's services

### Policy development, voice and representation

Policy development is a crucial method of achieving BAME self-determination and thus, reducing the entrenched inequalities faced by the most marginalised and disadvantaged communities. Yet without including BAME communities in the decision-making process, policy can run the risk of excluding the voices of many it is supposed to represent. For this reason, we work with BAME communities to

disseminate our learning through policy bodies, influencing legislation and strategies. In addition, we support staff of other BAME and equality organisations to sit at the decision-making table.

### Action-research projects, group delivery and self-identification of solutions to inequality

Our action-research model integrates all partners in the process of resolving pervasive and persistent barriers to BAME community success.

“Arguably, for a number of females associated with gangs or SYV, their experience can be amongst the most lonely, whereas the males at least have the facade of brotherhood, females are pitted against each other and struggle to find a sense of camaraderie or peer support.” *The Female Voice in Violence Project, February 2010*

## **Information, research and awareness raising**

Through in-house publications, external papers, media representation, peer-learning events, speaking engagements and campaigning, ROTA disseminates and communicates complex and difficult issues in a language of inclusion that cuts across sectors.

## **Networking for the BAME and equality sector**

We facilitate national coalitions – the Winning the Race Coalition (WtR) and the Female Voice in Violence (FVV) Coalition; MiNet – the regional BAME voluntary and community sector network; and the Transformative Justice Forum (TJF) – the regional criminal justice multi-agency cross-sector partnership.

## **Skills development, training, advice and support programmes**

We train individuals, communities and organisations across the voluntary and community sector to increase the skills of BAME individuals, building capacity in frontline organisations and providing a common ground on which communities and organisations can interact and thrive.

## **Work carried out in 2009-10**

### **Policy development, voice and representation**

In 2009-10, ROTA staff sat on over forty different policy and decision-making bodies, covering a wide range of issues including but not limited to:

### **Equalities legislation and cross-equalities**

Government Equalities Office Senior Stakeholders Group, Equality and Diversity Forum

### **Serious youth violence and violence against women and girls**

GLA Violence Against Women and Girls Panel, Youth Justice Board Regional Gangs Forum, The nia project Safer Choices Advisory Group, Lewisham Girls and Gangs Steering Group, CEDAW UK Working Group, WNC UN Advisory Group

### **Criminal justice**

Metropolitan Police Association (MPA) Hate Crime Forum, the London Resettlement Board, HM Prison Service Race Action, CPS Community Accountability Forum, Single Equality Scheme Joint Project Board and NOMS Race Advisory Group

**Voluntary and  
community sector**

Community Sector Policy  
Exchange, Voluntary  
Sector Forum, London  
Community Action Panel

**National BAME policy**

Coalition for Racial  
Justice UK

**Action-research  
projects, group  
delivery and  
self-identification  
of solutions to  
inequality**

Our Female Voice in  
Violence (FVV) project

set the groundbreaking  
standard for our approach  
to addressing issues  
particularly, and  
adversely, impacting on  
BAME communities.  
Phase 1 of the Female  
Voice in Violence Project,  
launched its report in  
February 2010. The report  
assessed the impact of  
serious youth violence  
on women and girls in  
London, and made  
recommendations for  
working at a local,  
regional and national  
level. The Female Voice in  
Violence report draws on

“For ROTA it was imperative that any recommendations made for a borough level took into consideration the different ways that boroughs operate, the different communities they work with, their internal structures and varying budgets. The general response we received from the participating boroughs was very positive, with high levels of engagement and consensus on solutions posed in response to specific themes.” *The Female Voice in Violence Project ROTA, February 2010*



face-to-face research with 352 friends, relatives, victims or perpetrators of gangs and gang violence. Ranging in age from 13-52, the experiences of these women and girls highlight lessons for policy makers and those working to prevent serious youth violence and violence against women and girls.

### Information, research and awareness raising

Our principal beneficiaries continued to be BAME and voluntary and community sector organisations, policy makers in government and public sector bodies, public services and funders. We disseminated information and increased awareness of issues affecting BAME communities and other equality groups through:

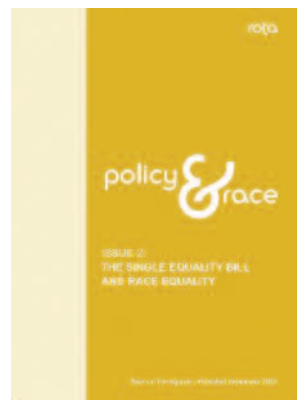
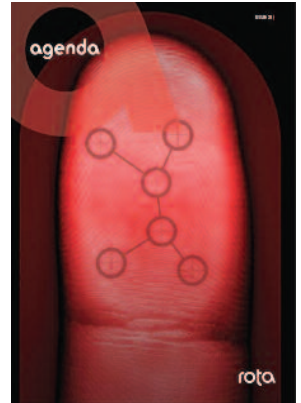
**In-house publications**  
Agenda, Issue 33

(Race on the Agenda, Summer 2009)  
Policy and Race, Issue 2, 'The Single Equality Bill and Race Equality' (Race on the Agenda, Summer 2009)  
Policy and Race, Issue 1, 'Transformative Justice' (Race on the Agenda, Summer 2009)

### The Female Voice in Violence Project (ROTA, February 2010)

The Female Voice in Violence Project report draws on face-to-face research with 352 friends, relatives, victims or perpetrators of gangs and gang violence to understand the complexities of serious youth violence and violence against women and girls.

**The Economic Downturn and the Black, Asian and minority ethnic (BAME) voluntary and community sector (MiNet, June 2009)**



This piece of research highlights the specific problems London's BAME voluntary and community sector face due to the economic downturn.

**Marking the 10th Anniversary of the Stephen Lawrence Inquiry (ROTA, May 2009)**

This report focuses on the 10-year anniversary of the Macpherson Inquiry, with high profile contributors sharing their positions on areas ranging from the value of restorative justice to the changing face of institutionalised racism.

**ROTA Consultation of London's BAME Sector: Identifying Social Policy Priorities (ROTA, April 2009)**

This consultation and publication informed ROTA's future policy priority areas of criminal justice, health and education.

**ROTA consultation responses:**

Response to the London Plan: Spatial Development Strategy for Greater London (January 2010)

Response to Consulting the Capital: London Councils' voluntary sector commissioning programme 2011 - 15 (January 2010)

Response to The Parent and Pupil Guarantees (January 2010)

Response to The London Health Inequalities Strategy (January 2010)

Response to New Horizons: Towards a shared vision for mental health (October 2009)

Response to Trade Union Congress proposal for an amendment in support of Union Equality Representatives

(October 2009)

Response to 'Refreshing the Compact: A framework for partnership working' (October 2009)

Response to the Government Equalities Office Specific Duties Consultation on behalf of the ROTA-led Winning the Race Coalition (September 2009)

ROTA, WRC and the FVV Partnership response to Gang Injunctions - Equality Impact Assessment (September 2009)

Call for evidence on DCSF Consultation on the Children, Young People and Families Grant Programme to Voluntary and Community Sector Organisations (August 2009)

Call for evidence on Government Equalities Office consultation on Equality: making it work, policy proposals for specific duties (August 2009)

Response to GLA's The Way Forward: A Call for Action to End Violence Against Women (July 2009)

Response to the Department of Communities and Local Government Race Discussion Document (May 2009)

Response to Together We Can End Violence Against Women and Girls - A Consultation Paper HM Government (May 2009)

## Minet consultation responses:

Response to the Mayor's Economic Development Strategy for Greater London (January 2010)

Response to The Equality Act 2010 - framework for services and public functions guidance (September 2009)

MiNet's Response to CapacityBuilders draft Single Equality Scheme (September 2009)

Response to the Mayor's Proposed Economic Development Strategy for Greater London (July 2009)

Evidence Submitted to All Party Parliamentary Group Parkinson's disease Inquiry into access to services for people with Parkinson's and their carers (May 2009)





## Newsletters

10 ROTA policy e-newsletters covered the latest news in our three policy priority areas as well as the BAME voluntary and community sector.

7 Transformative Justice Project e-newsletters disseminated information on training, funding and partnership opportunities for organisations working with individuals that are highly victimised.

## ROTA events

### March 2010

#### ROTA AGM

Speakers: Barbara Nea (Senior Policy Officer, ROTA)

### February 2010

#### Launch of the Female Voice in Violence Report

Speakers: Marai Larasi (CEO, Imkaan), Rt Hon David Hanson MP (Minister of State for Policing and Security), Rt Hon Vernon Coaker, MP (Minister of State for Schools and Learners), Kit Malthouse (Deputy Mayor for London, Policing)

### October 2009

#### Hate Crime in London: Celebrating 10 Years of Work

Speakers: Selvin Brown (Deputy Head of Race Unit, Communities and Local Government), Gaynor Humphreys (Director, London

Funders), Dave Walker (Coordinator, Southwark Mediation Centre)

### June 2009

#### Launch of the Economic Downturn and the Black, Asian and Minority Ethnic (BAME) voluntary and community sector report

Speakers: Ibukun Olashore (MiNet Chair and Director of Organisation for Blind African's and Caribbean's), Ian Redding (Head of Grants, London Councils) and Lisa Greensill (Head of the Communities and Voluntary and Community Sector Team in the Government Office for London)

#### Media representation and campaigning

ROTA's evidence-based research appeared on BBC News, BBC News London, Channel 4 Dispatches, The Today



Programme, The Independent, The Voice, The Guardian, The Sun, the Evening Standard and on various radio stations such as London Radio and 4FM (Dublin).

### **Networking for the BAME and equality sector**

#### **Winning the Race Coalition (WtRC)**

ROTA has facilitated the Winning the Race Coalition (WtRC) whose role it is to ensure that race is not lost in the Equality Act 2010. The WtRC submitted a very detailed response after

consulting with ROTA and MiNet members on secondary legislation for the Act.

#### **MiNet – London’s regional BAME network**

During 2009-2010 ROTA continued to host and be the organisation accountable for the Minority ethnic Network (MiNet). MiNet is London’s only Black, Asian and Minority Ethnic (BAME) voluntary and community sector infrastructure network, which provides a voice for London’s BAME population in the development of regional policy.

**“Over 50% of the London BAME third sector organisations that took part in the survey reported a substantial reduction in the level of income they generated through other services since the recession (e.g. through hot-desking or renting office space).” *The Economic Downturn and the Black, Asian and minority ethnic (BAME) voluntary and community sector, June 2009***

MiNet has been involved in a range of activities relating to BAME infrastructure, the recession and the Equality Act. MiNet delivered a BAME infrastructure event that was attended by Ministers and brought together over 250 people. MiNet's work around the recession had a significant impact through close collaboration with GLA and the London Development Agency. MiNet produced a research report about the impact of the recession on BAME communities and worked with London Funders to bring BAME organisations and funders together. MiNet has worked closely and strategically with ROTA in relation to the Equality Act, adopting an engagement and dissemination role working to involve and

inform BAME organisations about developments.

### **HEAR – the regional pan-equalities and human rights network**

In October 2009 HEAR, London's equalities and human rights network, which had been hosted by ROTA from 2005, made a successful transition to the Women's Resource Centre. In the four months prior to that, HEAR delivered equalities awareness-raising through four events attended by most of the 360 organisations that London Councils has commissioned. The events seem to have had significant impact with most evaluation respondents planning to act on what they learned at the events. Overall, 70% of participants in all four events rated their overall impression as

either 'good' or 'very good'. During that period HEAR was also established as an advisory group to a number of regional strategic bodies, including the London Empowerment Partnership and the London team of the EHRC.

### **Transformative Justice Forum - the regional multi-agency cross-sector network of organisations working with groups that are highly victimised**

The TJF aims to:

- Steer the development of a 'one stop-shop' for local authorities, the police, Crown Prosecution and other service providers who require information and advice on groups with high victimisation levels
- Share best practice and improve the scope for

multi-agency partnerships

- Develop sound policy for the needs of affected groups

### **Skills development, training, advice and support programmes**

ROTA aims to increase the capacity of BAME and equality organisations to get engaged in policy, develop partnerships and learn from best practice.

We also aim to increase the skills and knowledge of BAME individuals to fight discrimination and become champions in helping to promote equality. In 2009-10, we delivered the following training:

**Hate crime training:** Building on ROTA's two year evidence-based Restoring Relationships Project, this training aimed to build the

capacity of voluntary and community sector organisations to reduce hate crime by increasing their awareness around restorative justice approaches and how to forge and maintain partnerships with other agencies from various sectors.

#### **Equalities training:**

This pilot training aimed to increase the capacity of BAME/VCS organisations

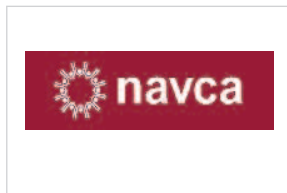
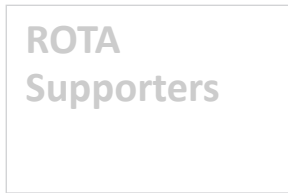
“As an organisation with a national remit, evidence from this London focused study suggests that there is a need for ROTA to ensure that there are effective forums through which funders and specialist third sector organisations can have open dialogue. This should be done at a national level with a view to building up mutual trust and better understanding of the needs of the BAME and equality third sector.” *The Economic Downturn and the Black, Asian and minority ethnic (BAME) voluntary and community sector, June 2009*

# Future work and funders

## Future work and funders

Subject to satisfactory funding arrangement, ROTA will continue delivering its charitable objects. We will build on our reputation and strong partnerships to bring added value to the projects we have already undertaken and introduce new work reflecting the needs and wishes of the BAME Voluntary and community sector and the communities it was set up to serve. We intend to:

- Establish ROTA as an independent research and social policy organisation that focuses on the issues facing Black, Asian and ethnic minority (BAME) communities
- Launch our national report on the Female Voice In Violence Project
- Establish and support the Female Voice In Violence Coalition of statutory, voluntary and community sector members to focus on girls and women affected by gang violence
- Administer the Winning the Race Coalition of voluntary sector organisations to work together on the Equality Act and any secondary legislation
- Introduce new training on race equality and equality
- Produce 10 policy e-newsletters and 6 criminal justice e-newsletters
- Continue producing in-house publications Supplement and Agenda
- Produce 5 policy briefings on key issues affecting BAME



organisations and communities

- Hold 12 events on key policy issues
- Contribute to external publications, speak at 20 external events and sit on at least 25 decision-making bodies
- Build on its communications function to disseminate its work more effectively
- Consult with the BAME sector on health, education and criminal justice and from the consultation develop policy responses and projects
- Develop MiNet and TJF and recommend at least 5 other BAME organisations to sit on decision-making bodies

### **Internally we will:**

- Increase our membership
- Complete development of our database to give us easier access to our membership
- Develop a fundraising/income generation strategy
- Develop website
- Update our Policies and Procedures (Handbook) and employment contracts
- Improve our IT infrastructure
- Become more environmentally friendly

### **Funders**

#### **In 2009-10 our work benefited from funding relationships with:**

- Big Lottery Fund
- London Councils
- The Equality and Human Rights Commission - HEAR
- London Development Agency
- City Parochial Foundation
- Communities and Local Government
- Home Office
- CapacityBuilders Modernisation Fund
- NAVCA – Network Support Grant
- London Probation Board
- Safer London Foundation
- LEP - London Civic Forum
- Women’s Resource Centre – National Equality Partnership
- LVSC

# Board and staff members



## Board and Staff

### Members

- Ali Ahmed (Chair)
- Lorraine Dongo
- Dr Tele Amuludun
- Gifford Sutherland (Vice Chair)
- Ibadun Fakoya
- Katie Aston
- Rosita Caspersz
- Dr William Ackah
- Patricia Lamour (Treasurer) (Appointed April 2010)
- Verna Brandford (Appointed April 2010)
- Kemi Downer (Appointed April 2010)

### Past ROTA Board

#### Members

- Kamila Zahno (Chair, Until April 2010)
- Marsha John (Until February 2010)
- Paola Uccellari (Until September 2010)
- Sajid Mahmood (Until May 2010)

### Current ROTA Staff

- Chief Executive: Dr Elizabeth Henry (From May 2010)
- Head of Policy: Rahana

Mohammed (From 1 March 2010)

- Communications Manager: Ryan Mahan (From 13 October 2010)
- Finance Manager: Evis Bodlli (From 25 August 2010)
- Senior Policy Officer: Barbara Nea
- Senior Policy Officer: Ewan Kennedy
- Office Administrator: Saifur Valli
- MiNet Network Coordinator: Anthony Salla

### Past ROTA Staff

- Chief Executive: Dr Theo Gavrielides (Until May 2010)
- Executive Secretary: Anwara Ali (Until October 2010)
- Head of Policy: Pavan Dhaliwal (Until December 2009)
- Finance Manager: Besa Hasaj (Until 29 July 2010)
- Marketing and Communications Officer: Liz Carr (Until Sept 2010)
- Senior Policy Officer: Carlene Firmin (Until

January 2011)

- IT Manager: Namchai (Jack) Khooharungkitcharoen (Until January 2011)

### Current ROTA Volutneers and Interns

- Ayesha Carmouche
- TJ Demushi
- Elizabeth Frimpong
- Jessica Hazelwood
- Athan Nwogu
- Rezarta Paja
- Eleanor Stokes
- Izabella Szykula

### Past ROTA Volunteers and Interns

- Kathryn Baer
- Phyllis Bbedreseh
- Adam Cooper
- Rachele Fischer
- Sarah Hum
- Nathan Lewis
- Sebastian Multala
- Sandra Sackey
- Gabriella Sasdi
- Rita Seghis
- Joanne Wilson

# Summary of Year End Position

The purpose of these pages is to provide a summary of the charity's income, expenditure and year end position. This summary is derived from the audited annual accounts, and is not a full representation. This report may not be sufficient to give a full understanding of the charity's finances. A full copy of the annual accounts and auditor's report can be obtained from Race on the Agenda (ROTA), Waterloo Business centre 117 Waterloo Road, London SE1 8UL. The statutory accounts have been delivered to the Registrar of Companies.

### Summary of Year End Position as at 31 March 2010

	2010		2009	
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets		8,570		3,703
<b>Total fixed assets</b>		8,570		3,703
<b>Current assets</b>				
Debtors	29,973		36,160	
Cash at bank and in hand	258,652		218,521	
<b>Total current assets</b>	288,625		254,681	
<b>Creditors: amounts falling due within one year</b>	(30,193)		(28,238)	
<b>Net current assets</b>		258,432		226,443
<b>Net assets</b>		267,002		230,146
<b>The funds of the charity:</b>				
Restricted funds		98,568		100,104
Unrestricted funds		168,434		130,042
<b>Total charity funds</b>		267,002		230,146

# Summary of Income and Expenditure

### Summary of Income and Expenditure for the year ended 31 March 2010

	Restricted Funds	Unrestricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
<b>Incoming resources</b>				
Incoming resources from generated funds:				
Voluntary income	499,333	-	499,333	454,064
Investment income	-	585	585	2,933
Incoming resources from				
charitable activities	-	39,037	39,037	37,701
Other incoming resources	-	3,943	3,943	1,109
<b>Total incoming resources</b>	<u>499,333</u>	<u>43,565</u>	<u>542,898</u>	<u>495,807</u>
<b>Resources expended</b>				
Costs of generating				
voluntary income	6,243	-	6,243	7,249
Charitable activities	489,530	5,173	494,703	374,603
Governance costs	5,096	-	5,096	2,271
<b>Total resources expended</b>	<u>500,869</u>	<u>5,173</u>	<u>506,042</u>	<u>384,123</u>
<b>Net income/(expenditure)</b>	(1,536)	38,392	36,856	111,684
<b>Reconciliation of funds</b>				
Total funds brought forward	100,104	130,042	230,146	118,462
<b>Total funds carried forward</b>	<u><u>98,568</u></u>	<u><u>168,434</u></u>	<u><u>267,002</u></u>	<u><u>230,146</u></u>

The Financial Statements were approved by the Board on 29th July 2010 and signed on its behalf by Ali Ahmed, Chair and Trustee

Race on the Agenda

Targeting **social policy** for Britain's Black and minority ethnic communities and promoting **race equality** and **human rights** for all.



## Join us

If you're interested in being more involved in ROTA's work, why not think about becoming a member? You'll have a chance to take part in our work and help make a real difference to Black, Asian and minority ethnic (BAME) communities. Find out more by emailing [Saifur@rota.org.uk](mailto:Saifur@rota.org.uk) or visit our membership page at [www.rota.org.uk/rotamembership](http://www.rota.org.uk/rotamembership)

# rota

**Race on the Agenda**

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