

rota
Race on the Agenda

Annual Report 2010-11

rota

Race on the Agenda

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Company limited by guarantee No. 3425664

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A message from our Patron

A message from our Patron, Lord Adebowale CBE

I am delighted to commend the work of Race on the Agenda (ROTA) in 2011. Our accomplishments are a true testament of the hard work of staff, supporters and frontline organisations during this year of reform and change.

“As ever, I look forward to supporting ROTA in 2011/12 and beyond.”

Lord Adebowale is Chief Executive of Turning Point, the UK's leading social care organisation. Turning Point works with people facing a range of complex needs including substance misuse, mental health problems and learning disabilities.



About Race on the Agenda (ROTA)

About ROTA

ROTA is a social policy research organisation that focuses on issues impacting on Black, Asian and minority ethnic (BAME) communities. Our policy priorities are health, education and criminal justice.

As a BAME-led organisation, all ROTA's work is based on the principle that those with direct experience of inequality should be central to solutions to address it. Our work is actively informed by the lived experiences of BAME communities and their organisations.

ROTA is a membership organisation, registered as a charity (No. 1064975) and a company limited by guarantee (No. 3425664).

ROTA's vision

An inclusive, fair and equal society where people from all groups can develop their full potential, and where the voluntary and community sector is fully participating in serving them.

ROTA's mission

To be a leading social policy research organisation that focuses on race equality and issues affecting the UK's BAME communities.

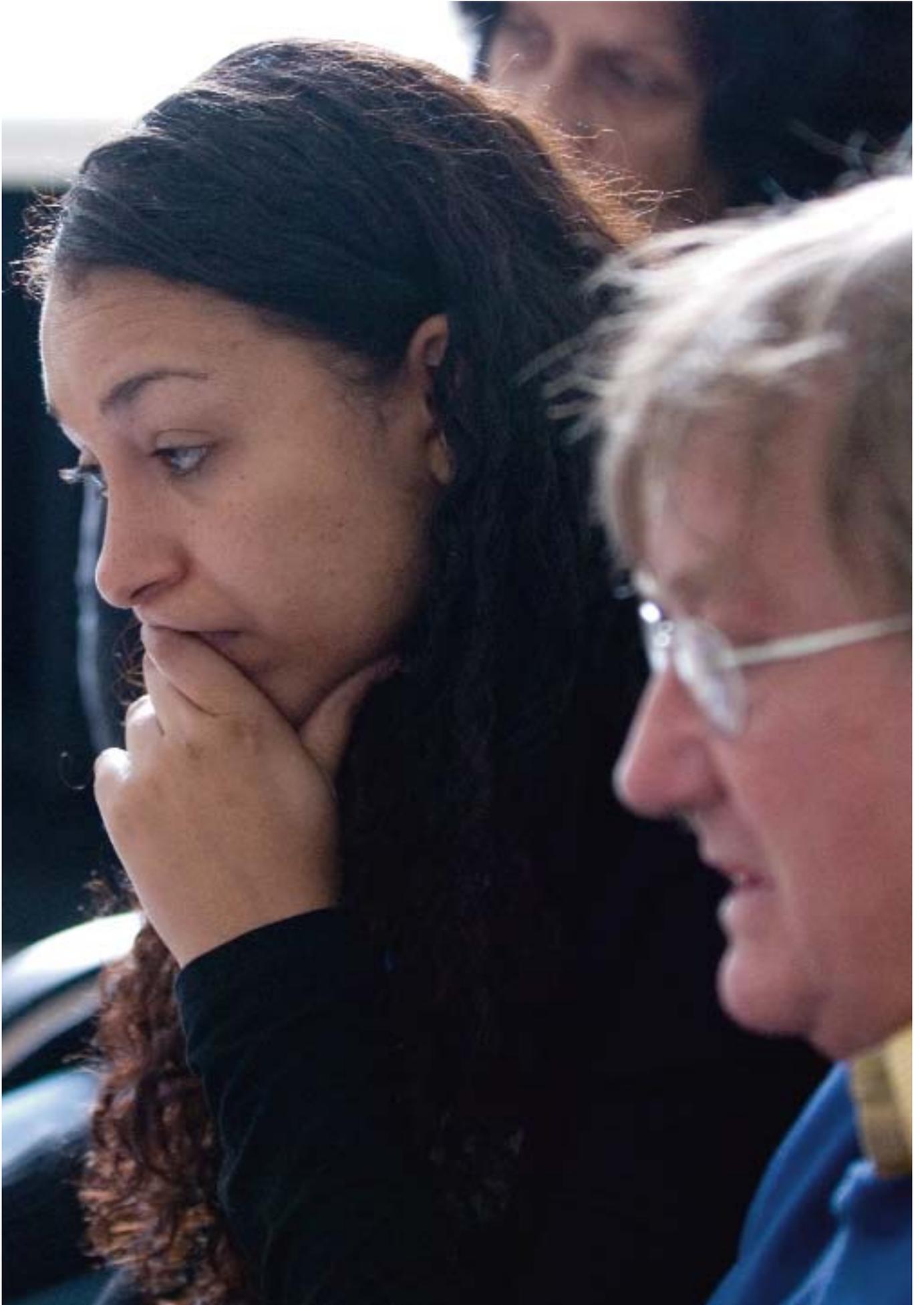
To strengthen the voice of BAME communities through increased civic engagement and participation in society, and provide representation of issues affecting BAME communities and the sector that was set up to serve them. ROTA will achieve this by working with BAME communities and the BAME sector, and by informing, influencing and increasing the awareness of decision makers, policy makers and stakeholders in the public, private, voluntary and community sectors.

ROTA's strategic objectives

ROTA has identified seven strategic objectives for future activities.

Our strategic objectives help to determine the focus and desired outcomes of all ROTA's project activities and outputs. ROTA will:

- Provide evidence-based policy development focusing on race equality for BAME groups in the UK
- Give voice to and representation for issues affecting BAME communities and the voluntary and community sector that serves them



- Pilot and research new ideas in order to demonstrate new BAME and equality-led models, opportunities and emerging good practice for the benefit of BAME groups and the sector that serves them
- Work with government and other bodies (locally, regionally and nationally) to ensure that BAME and equality issues and interests are represented and heard
- Broker relationships between policy makers and BAME communities and their sector, and help build capability and partnerships among different agencies and across sectors
- Build the capacity of BAME organisations to engage in policy and research and help develop the skills of their workers through training and skills development programmes
- Facilitate networks, coalitions and partnerships that enable BAME and equality organisations to communicate with each other, work together and share best practice, with the ultimate goal of influencing policy and practice

ROTA's definition of 'race' encompasses all protected characteristics under equality legislation:

- colour
- nationality
- ethnic or national origin.

Consequently, we use the term BAME to refer to all groups who are discriminated against on the aforementioned grounds.

This definition includes but is not exclusive to people of African, Asian, Caribbean, European and Eastern European, Irish, Greek, Turkish, Jewish, Roma and South East Asian descent, as well as refugees and asylum seekers.

Chair's Report

Chair's Report

Since its establishment in 1984, ROTA has become one of London's leading social policy and action research voluntary organisations. Our focus is achieving race equality for Black, Asian and minority ethnic (BAME) communities. We work to accomplish these aims through concentrating on key social policy areas that have a direct impact on the lives and future outcomes of the communities we represent. ROTA's policy priority areas are criminal justice, education and health. Through our work with grassroots organisations, local people and key strategic partners across the sectors, we assess inequalities and barriers that hinder the progress of BAME communities. ROTA works hard to inform policy makers and decision makers of our findings and recommendations.

ROTA's work continues to have direct impact on the policymaking process, often as a result of our collaboration with others similarly committed to our aims. We facilitate results-orientated networks and forums to ensure that we make appropriate connections between grassroots organisations, local people, policy makers and key strategic partners. Much of the work of these networks informs key



policy by producing practical recommendations that we at ROTA take forward.

I am particularly pleased to announce the successful recruitment of Lina Parmar, an employment solicitor, as a new Trustee and Dr Richard Stone, who served on both the Stephen Lawrence and David Bennett Inquiries, as a new Patron.

I am proud of our achievements and the work of our staff, interns and volunteers. I would like to extend a special thanks to ROTA's Trustees for their tireless commitment and on their behalf, take this opportunity to thank all ROTA members, supporters, partners, contributors and above all, ROTA's staff, volunteers and interns for their diligence and hard work.

Ali Ahmed - Chair

CEO's Report

CEO's Report

My first year at ROTA has come at a time of significant change – new government, recession, massive cuts to public spending, welfare reform, Big Society, localism, fairness not equalities. Amidst all of this our priorities have not changed. Our consultations consistently return education, health and criminal justice as issues of greatest concern for BAME communities – not surprising as these areas have shockingly long-term histories of race inequalities. In the absence of a national race equality strategy, the challenge for ROTA in 2010-2011 has been to ensure that race remains firmly on the agenda.

ROTA has facilitated the Winning the Race Coalition (WtRC) whose role it is to ensure that race is not lost in the Equality Act 2010. Together we submitted a detailed response after consulting with ROTA and MiNet members on secondary legislation for the Act. We also developed and delivered training on the Equality Act 2010 for frontline BAME organisations across the country. Additionally we designed a 'train the trainer' master training programme, which ensures that local areas are skilled up on using the Act to hold public authorities to account for the services they provide.



We have made meaningful headway in increasing understanding of and drawing attention to issues of gang-affected women and girls. The Female Voice in Violence (FVV) national report, launched in March 2011, confirms that the issues for gang-affected women go beyond the boundaries of London and provides clear recommendations for policy and practice action to tackle this serious issue. ROTA and the FVV coalition are now working together in leading the efforts to take the reports' findings and recommendations forward.

Our action research and scoping studies help determine the focus of future projects. These include strengthening the capacity of frontline BAME organisations that provide supplementary education services and a health project focused on mental health and access to services.



ROTA also submitted further consultation responses to ensure the voice of BAME communities is heard, these included responses to: the GLA. Department for Education and Department of Health. London Plan - written and verbal submissions. GEO - Specific Duties Consultation.

“Our membership in 2010/11 has increased by 35% from the previous year.”

MiNET’s work on the impact of the recession on BAME communities revealed an impending issue – the changes in central funding for provision of English for Speakers of Other Languages (ESOL) will have an adverse effect on integration prospects and life outcomes of some of the most marginalised and disadvantaged groups. During the next year we will seek to progress this work through a four phase research project that will identify and measure gaps and provide innovative solutions to the continued provision of this critical service.

During these times of austerity, when we are told ‘we are all in it together’, tackling race inequality does not appear to be part of the plan. Our role for the last 27 years has been to steadfastly represent those who are historically excluded. ROTA will continue to engage and give voice on race

inequalities – identifying the gaps and issues, expressing the needs, expectations and aspirations of BAME communities whilst simultaneously proposing innovative and lasting solutions to achieving positive social change that will benefit all.

Elizabeth Henry - Chief Executive

ROTA's Services

ROTA's services

Policy Development has proven to be one effective way of improving outcomes for disadvantaged communities in London. Yet without including individuals with direct experience of inequality in the decision making process, policy can run the risk of excluding the voices of those it is meant to represent. At ROTA, we have found that solutions can only be achieved when local people are engaged on the issues they feel are most important.

When we asked people across London for their thoughts on key issues in the community, we listened. Of the top five priorities identified by frontline organisations in our **2009 Consultation of London's BAME Sector**, criminal justice, education and health emerged as the most important. They are now our policy priorities.

Ever since our 2007-8 research into hate crime and serious youth violence, ROTA has adopted an action research method to listen to the communities most affected by inequality. Participatory in practice and civic in nature, action research seeks to train individuals to engage their communities on key issues of the day. Our Female Voice in Violence (FVV) project set the standard for our approach to bring real change for women

and girls affected by serious youth violence. As a result of their involvement in the project, a number of young women were supported to exit gangs and a group of young women established new grassroots organisation, the GAG Project, to take forward the work locally.

Utilising the collective intelligence of our members, voluntary organisations, supporters and partners, ROTA highlighted local concerns to government about the potential impact of a number of reforms and strategies in health, child poverty, equalities and education during the year of 'Big Society, big reforms.'

2010/11 saw a further shift in approach as ROTA moved to support frontline organisations to understand and engage with public sector reforms at borough-level events. Some of the organisations we worked with included Roma Support Group, Shoreditch Youth FC Academy, and the Centre for Armenian Information and Advice.

This local partnership approach was also instrumental in the delivery of our Female Voice in Violence national research programme, with organisations like W.A.I.T.S (Women Acting in Today's Society), the Transformation Centre and Disarm (Liverpool) all leading research in Manchester, Birmingham and Liverpool.



Throughout 2010/11, our policy work has focused on:

Criminal Justice

- Supporting women and girls to exit gang violence
- Equality Act 2010

Education

- Addressing the 'ethnic penalty' in education and improving educational outcomes for young people

Health

- Giving Black, Asian and minority ethnic (BAME) people with mental ill health choice and control over their care

Work carried out in 2010/11

Work carried out in 2010/11

Policy development, voice and representation

Impact and achievements

A pan-London, cross-government roundtable reviewed the findings of the FVV 2011 report to help coordinate policy and practice on serious youth violence. High-level members of the roundtable included participants from the Home Office, Department for Education, Attorney General's Office and Department of Health.

The lobbying activity of FVV helped to influence the introduction of a new London Councils funding stream on serious youth violence and gang association.

ROTA supported the Home Office by 'gender proofing' its Violence Against Women and Girls policy.

As a result of the work of female volunteers and researchers across the country on ROTA's FVV project, 11 additions were made to the Mayor of London's strategy to end all forms of violence against women in the capital.

ROTA worked with the Home Office to inform national policy on the impact of serious youth violence on women and girls. We also supported workshops on serious youth violence at the Tackling Knives Action Programme (TKAP) roundtable.

ROTA helped inform London Assembly's response to the GLA's race equality scheme.

ROTA provided substantial oral and written submissions to the Examination in Public of the Mayor's London Plan.

ROTA produced content for a Metropolitan Police Service intranet webpage for borough commanders and mental health liaison officers, in order to share knowledge on working with BAME people with mental health issues.

Key comments from ROTA were included in NPIA's 'Guidance on Responding to People with Mental Ill Health and Learning Disabilities.'

The ROTA-led Winning the Race Coalition influenced the development of the Equality Act 2010, specifically strengthening the 'tie breaker' clause and the positive action provision.

Representation and intelligence exchange

During the year, ROTA sat on 43 boards and committees that are related to policy and practice, including GEO Senior Stakeholder Group; Home Secretary's Gangs, Guns and Knives Working Group; Department for Work and Pension's Ethnic Minority Advisory Group and Sainsbury's Mental Health and Criminal Justice Third Sector Liaison. A full list can be found on our website www.rota.org.uk

Direct access

ROTA supported several organisations to join policy bodies in order to directly influence and shape policy.

Against Violence & Abuse (AVA), Black Association of Women Step Out (BAWSO), Bedfordshire University, The Children's Society, Coreplan, EAVES, Foundation 4 Life, Imkaan, Islington Community Safety Unit, Lewisham Girls and Gangs Forum, Newham Asian Women's Project (NAWP), Respect, Roshni, Shian Housing Association, The Haven, the nia project and Women in Prison were supported to join The Runnymede Trust's roundtable on gangs.

The Migrant and Refugee Communities Forum (MRCF), Irish Travellers Movement in Britain (ITMB), Black Training and Enterprise Group (BTEG), The Asian Health Agency (TAHA), Black Neighbourhood Renewal & Regeneration Network (BNRRN) were recommended to LVSC to engage in their Child Poverty Action Group.

Community work

To ensure that consultation with all groups was fair and equitable, ROTA resourced a number of meetings with smaller frontline organisations and provided bursaries for smaller groups to exchange learning on practice and policy. This allowed organisations under a range of pressures to have an impact on the policy priority areas for ROTA to take a lead on. The organisations we worked with included Polish Teachers Abroad, The Seniors, Shoreditch Youth FC Academy, Unified Knowledge, Cultural

Education Centre, Somali Human Hope, Kongolese Children's Association, The Russian Community Centre, The Association of Panel Members, Vital Eet Adult Education, Emmanuel Saturday School, Roma Support Group, The Centre for Armenian Information and Advice and Southall Community Alliance.

One local participant said, "I was thrilled to meet so many people with similar vision for Education development. It was a great opportunity to gain new ideas and learn from others' experiences. I was very inspired by the young people on the panel and what the organisations have achieved for them."

Action research programmes

Female Voice in Violence

During 2010/11 we wrapped up our three year programme on the impact of serious youth violence on girls and women, Female Voice in Violence (FVV). The research expanded upon the London phase of the project by linking up with voluntary organisations, young researchers and national charity, Catch 22, to hear the stories of gang-affected women and girls in Birmingham, Liverpool and Manchester. With some regional variances, we found that day-to-day life for gang-affected

women in London was not just a local phenomenon, but a national issue requiring immediate attention. The report recommended for government to take swift action to help women and girls exit gang violence. The report also called for violence against girls under 18 to be seen as a child protection issue as defined by the United Nations Convention on the Rights of the Child. Other recommendations included:

- The Department for Education and the Ministry of Justice commission an independent inquiry into the experiences of vulnerable girls in male-dominated settings
- The Home Office acknowledge and respond directly to violence experienced by girls including domestic violence, sexual violence and sexual exploitation

Sue Berelowitz, Deputy Children's Commissioner for England said, *“ROTA, through the dedication, persistence and courage of Carlene Firmin and other colleagues, has been a major driving force in getting the plight of these women and girls on the map. They are to be commended for facing up to and revealing a reality that most wish not to see because it is too grim and*

troubling.”

Basis Consultation

ROTA consulted over 20% of BAME infrastructure organisations and 95 frontline organisations to help define our policy priorities in our 2010 Basis Consultation. Over a series of events, questionnaires and one-to-one meetings, ROTA worked in collaboration with local communities to identify criminal justice, health and education as key concerns and policy priorities for the future. This work also influenced our research on ‘The Impact of the Economic Downturn on BAME Education Services’ (MiNet & ROTA, 2011), capturing the experiences of organisations struggling to provide vital services to vulnerable communities due to large cuts to funding.

Work in development

Education

The Basis Consultation research also helped inform a new stream of work in education. In 2010/11, we hosted a listening and information sharing exercise in East London, bringing together dedicated leaders of supplementary schools, education experts, young people and representatives from the voluntary sector, the children and young people sector and the BAME sector. Participants debated and discussed a number of challenges and opportunities for the sector to improve outcomes for young people. The learning derived from this exercise will be used to inform an action research

project, which will aim to support organisations in the field and help young people realise their full potential.

Mental Health

Another project currently in development in 2010/11 is our work with a number of frontline organisations on giving BAME people with mental ill health choice and control over their care. Stay tuned in 2011 to learn how this work has progressed.

Research, crowdsourcing and awareness raising

Utilising the collective intelligence of our members, voluntary organisations, supporters and partners, ROTA highlighted local concerns to government about the potential impact of a number of government reforms and strategies in health, child poverty, equality legislation, and education during the year of 'Big Society, big reforms.'

All responses can be accessed from our website at www.rota.org.uk

- ROTA response to 'Healthy lives, healthy people: Our strategy for public health in England' (Mar 2011)
- ROTA and Afiya Trust joint response to the public health white paper (Mar 2011)
- ROTA response to 'Tackling Child Poverty and Improving Life Chances: Consulting on a New Approach' (Feb 2011)
- ROTA response to Consultation on the future role and scope of London Boroughs

Grants Scheme (Nov 2010)

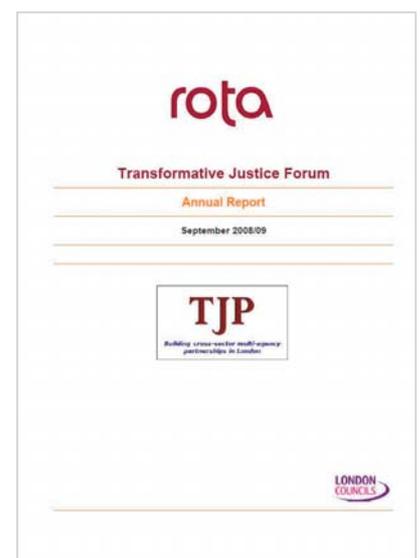
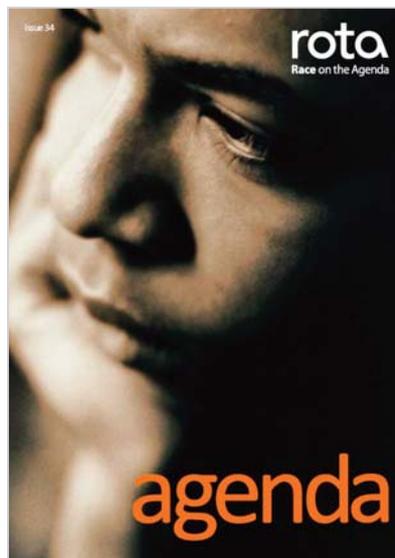
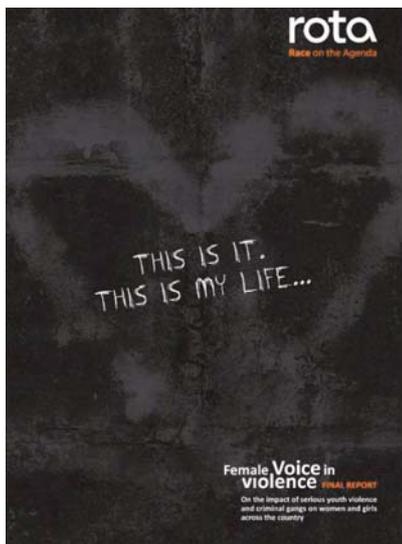
- ROTA's response to the Government Equalities Office Specific Duties Consultation on behalf of the ROTA-led Winning the Race Coalition (Nov 2010)
- ROTA's response to Government's consultation on the Pupil Premium (Oct 2010)
- ROTA's response to the GLA's Gender Equality Scheme (Aug 2010)
- ROTA and MiNet's response to the GLA's Race Equality Scheme (Aug 2010)
- MiNet's Response to EHRC Single Equality Bill Guidance for Employers (Apr 2010)
- The Importance of Teaching: a ROTA brief on the Schools White Paper (Dec 2010)
- ROTA's comment on London Councils decision to cut London VCS funding (Nov 2010)
- ROTA's comment on announced changes to non departmental public bodies (Oct 2010)
- ROTA's comment on the Academies Act 2010 (Sept 2010)
- ROTA's guide to the Health White Paper – 'Equity and Excellence: Liberating the NHS' (Sep 2010)

In-house publications and research reports

Firmin, C. (ROTA, 2011) 'This is it. This is my life...: the Female Voice in Violence final report on the impact of serious youth violence and criminal gangs on women and girls across the country.'

Agenda on mental health (ROTA, 2010)
Issue 34.

Transformative Justice Forum (ROTA, 2010)
Annual Report 09/10.



Out and about

ROTA spent much of 2010/11 with our feet to the pavement, working with organisations and individuals across London. We accepted requests from decision makers and communities to present at events and conferences to influence and shape policy.

“Inpatient admission rates are 9 times higher for ‘other black’ people, with higher compulsory admission rates, more involvement in legal & forensic settings and higher rates of transfer to high security facilities.” **Elizabeth Henry, ROTA CEO, The impact of race on health inequalities, Health 4 All, Islington, 1 October 2010.**

ROTA also hosted a number of high impact events and training programmes.

Launch of the Female Voice in Violence National Report Launch in March 2011.

Speakers included Carlene Firmin, Report Author, Assistant Director of Policy and Research (Youth Justice and Child Sexual Exploitation), Barnardo’s; Tom Sackville, Assistant Director Delivery and Development, National Programmes, Catch22; Superintendent Sue Southern, West Midlands Police, Birmingham West and Central; Erykah Blackburn, Independent Domestic Violence Advisor, Stockport

Women’s Aid; and Debbie Pippard, Head of Programmes, Barrow Cadbury Trust.

Equality Act Master Training, March 2011

ROTA ran a three day training programme to enable attendees to train other community and voluntary organisations on the Equality Act 2010, particularly on how to hold public authorities to account.

Educational reforms: Challenges and opportunities for supplementary schools, February 2011

Practitioners from over forty supplementary schools joined researchers and support workers from a range of local and national agencies to discuss the challenges and opportunities posed by the latest educational reforms, and ways of influencing them.

Equality Act 2010 and race equality legislation, November 2010

Attendees were briefed with an understanding of how to use race equality legislation and the Equality Act 2010 to tackle discrimination and inequality.

Equality Act 2010, October 2010

ROTA informed participants about race equality in the new Equality Act 2010 and shared information with the Government on how it can be achieved.

Media and representation

ROTA's evidence-based research appeared on BBC News, BBC News London, Channel 4 Dispatches, BBC Liverpool, Children and Young People Now, The Guardian, The Telegraph, BBC 5 Live Radio and The Voice.

Networks and coalitions

MiNet – London's regional BAME network

During 2010-11, MiNet continued its work involving representation, engagement, coordination, policy and voice in the areas of BAME infrastructure, recession and the Equality Act 2010.

In partnership with London Funders, MiNet held further recession discussions for BAME organisations and funders across the east, north and south sub-regions of London with partners including RAMFEL and Croydon BME Forum. MiNet was also involved in organising a single ethnicity infrastructure discussion with Black Neighbourhood Renewal & Regeneration Network.

MiNet conducted two mapping exercises looking at the impact of the recession on BAME education services and BAME children and young people. Joint events were also held with London Civic Forum on 'Making the Case for London's Children and Young People' and 'Community Budgets and the Voluntary Sector.' MiNet also held focus group events with Africans Unite Against Child Abuse (AFRUCA) and was involved in supporting Action ESOL's campaign. MiNet was also involved in jointly organising an Equality

Act consultation event with ROTA, which was well attended by key London local infrastructure bodies. Additionally MiNet participated in the GLA's BAME Steering Group.

Female Voice in Violence Coalition

ROTA created the Female Voice in Violence (FVV) Coalition to support the role of the violence against women and girls sector and BAME women's organisations in addressing the impact of serious youth violence on women and girls. The coalition works to monitor progress of government against the recommendations identified in both FVV reports; highlight good practice in the voluntary and statutory sectors; and deliver training on these issues to policy makers, commissioners and other statutory stakeholders. Led by ROTA, the Coalition is delivered in partnership with Imkaan and the nia project. The results of a 2010 FVV survey in London, Leicestershire, Manchester, Nottingham and Sheffield found that many organisations still needed support to collect data on users and identify at risk women and girls in order to help them exit violence.

Future work and funders

Future work and funders

Subject to satisfactory funding arrangements, ROTA will continue to fulfill its mission of delivering its charitable objects. We will build on our reputation and strong partnerships to bring added value to the projects we have already undertaken and introduce new work reflecting the needs and wishes of the BAME Third Sector and the communities it was set up to serve. We intend to:

- Support the Female Voice In Violence Coalition of statutory, voluntary and community sector members to focus on girls and women affected by gang violence
- Further develop training on race equality and the Equality Act 2010
- Develop further action research projects based in the areas of education, criminal justice and health
- Keep our members informed of the latest policy developments with our policy e-newsletters
- Continue producing our Supplement and Agenda publications to highlight issues and concerns, best practice and changes that affect BAME communities most
- Produce 3 policy briefings on key issues affecting BAME organisations and communities
- Hold 12 events on key policy issues
- Contribute to external publications
- Engage the public and policy makers at public events on how to solve persistent inequalities
- Consult with the BAME sector to strengthen our evidence and ‘community proof’ our research

Internally we will:

- Increase our membership
- Complete development of our database to enable us to facilitate networking opportunities
- Continue our website development
- Update our Policies and Procedures (Handbook) and employment contracts
- Improve our IT infrastructure
- Become more environmentally friendly

Female Voice in violence

FINAL REPORT

On the impact of serious youth violence and criminal gangs on women and girls across the country



Funders

In 2010-11 our work benefited from funding relationships with:

- Big Lottery Fund
- London Councils
- Communities and Local Government
- CapacityBuilders Modernisation Fund
- Barrow Cadbury Trust



Board and staff members

Board and staff members

Current staff members

- CEO: Dr Elizabeth Henry
- Head of Policy: Rahana Mohammed
- Communications Manager: Ryan Mahan
- Finance Manager: Evis Bodlli
- Senior Policy Officer: Barbara Nea
- Policy Officer: Anthony Salla
- Office Administrator: Saifur Valli

Current volunteers

- Athan Nwogu (Communications)
- Eleanor Stokes (Policy)
- Elizabeth Frimpong (Policy)
- Elizabeth Walker (Policy)
- Fahmida Sultana (Policy)
- Billy Wong (Policy)
- Eliana Ferreira (Policy)

Staff members who left during the year

- CEO: Dr Theo Gavrielides
- Finance Manager: Besa Hasaj
- Marketing and Comms Officer: Liz Carr
- Executive Secretary: Anwara Ali
- Senior Policy Officer: Carlene Firmin
- IT Manager: Jack Khooharungkitcharoen
- Senior Policy Officer: Ewan Kennedy

Volunteers who left during the year

- Gabriella Sasdi (MiNet)
- Kimerly Regisford (MiNet)
- Samira Islam (MiNet)
- Zainab Ali (MiNet)
- Ayesha Carmouche (MiNet)

- Saniah Royer (Policy)
- Maryam Clements (Policy)
- Sebastian Multala (Policy)
- Jessica Hazelwood (Policy)
- May Loh (Communications)
- Izabella Szykula (Finance)
- TJ Demushi (Finance)
- Rezarta Paja (Finance)

Current Board members

- Ali Ahmed (Chair)
- Gifford Sutherland (Vice Chair)
- Patricia Lamour (Treasurer)
- Dr Tele Amuludun
- Dr William Bradley Ackah
- Ibidun Fakoya
- Katie Aston
- Kemi Downer
- Lina Parmar
- Lorraine Dongo
- Rosita Caspersz
- Verna Brandford

Board members who left during the year

- Kamila Zahno (Resigned April 2010)
- Sajid Mahmood (Resigned May 2010)
- Paula Uccellari (Resigned Sept 2010)

Summary of year end position

The purpose of these pages is to provide a summary of the charity's income, expenditure and year end position. This summary is derived from the audited annual accounts, and is not a full representation. This report may not be sufficient to give a full understanding of the charity's finances. A full copy of the annual accounts and auditor's report can be obtained from Race on the Agenda (ROTA), c/o Voluntary Sector Centre, International Press Centre, 76 Shoe Lane, London EC4A 3JB. The statutory accounts have been delivered to the Registrar of Companies.

**Summary of year end position
as at 31 March 2011**

| | 2011 | | 2010 | |
|---|-----------------|----------------|-----------------|----------------|
| | £ | £ | £ | £ |
| Fixed assets | | | | |
| Tangible assets | | 6,716 | | 8,570 |
| Total fixed assets | | <u>6,716</u> | | <u>8,570</u> |
| Current assets | | | | |
| Debtors | 17,945 | | 29,973 | |
| Cash at bank and in hand | 191,346 | | 258,652 | |
| Total current assets | <u>209,291</u> | | <u>288,625</u> | |
| Creditors: amounts falling due within one year | <u>(16,270)</u> | | <u>(30,193)</u> | |
| Net current assets | | 193,021 | | 258,432 |
| Net assets | | <u>199,737</u> | | <u>267,002</u> |
| The funds of the charity: | | | | |
| Restricted funds | | 32,554 | | 98,568 |
| Unrestricted funds: | 167,183 | | 168,434 | |
| General funds | | <u>167,183</u> | | <u>168,434</u> |
| Total charity funds | | <u>199,737</u> | | <u>267,002</u> |

Summary of income and expenditure

**Summary of income and expenditure
for the year ended 31 March 2011**

| | Restricted Funds | Unrestricted Funds | Total Funds 2011 | Total Funds 2010 |
|---|----------------------|-----------------------|------------------------|------------------------|
| | £ | £ | £ | £ |
| Incoming resources | | | | |
| Incoming resources from generated funds: | | | | |
| Voluntary income | 526,616 | - | 526,616 | 499,333 |
| Investment income | - | 581 | 581 | 585 |
| Incoming resources from | | | | |
| charitable activities | - | 6,305 | 6,305 | 39,037 |
| Other incoming resources | - | 1,363 | 1,363 | 3,943 |
| Total incoming resources | <u>526,616</u> | <u>8,249</u> | <u>534,865</u> | <u>542,898</u> |
| Resources expended | | | | |
| Costs of generating funds | 5,204 | - | 5,204 | 6,243 |
| Charitable activities | 576,983 | 9,500 | 586,483 | 494,703 |
| Governance costs | 10,443 | - | 10,443 | 5,096 |
| Total resources expended | <u>592,631</u> | <u>9,500</u> | <u>602,130</u> | <u>506,042</u> |
| Net incoming/outgoing resources before transfers | (66,015) | (1,251) | (67,265) | 36,856 |
| Transfers between funds | - | - | - | - |
| Net movement in funds | <u>(66,015)</u> | <u>(1,251)</u> | <u>(67,265)</u> | <u>36,856</u> |
| Reconciliation of funds | | | | |
| Total funds brought forward | 98,568 | 168,434 | 267,002 | 230,146 |
| Total funds carried forward | <u><u>32,553</u></u> | <u><u>167,183</u></u> | <u><u>199,737</u></u> | <u><u>267,002</u></u> |

The Financial Statements were approved by the Board on 12th July 2011 and signed on its behalf by Ali Ahmed, Chair and Trustee

Join us

If you're interested in being more involved in ROTA's work, why not think about becoming a member? You'll have a chance to take part in our work and help make a real difference to Black, Asian and minority ethnic (BAME) communities. Find out more by emailing Saifur@rota.org.uk or visit our membership page at www.rota.org.uk/rotamembership

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Race on the Agenda

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